

SAAT One Year Action Plan

May 2006 – April 2007

Facilitated by CDHN
Final version agreed, May 2007

Context

- The One-year Action Plan includes objectives and actions whereby SAAT as a partnership will add value to the work already being carried out by partner organisations.
- The SAAT Partnership will meet quarterly and review this Action Plan at each meeting during 2006.
- The challenge role of the Partnership was emphasised for each of the objectives.

Content	1. Prioritising Traveller's issues at a strategic level.		
Objective	1A Push up priority of Travellers within each Partner organisation		
Actions	Timeframe	Roles & Responsibilities	Status
1Ai Lobby government and departments to raise priority of Traveller issues ¹	Review quarterly at partnership meetings. Review partner plans	Fionnuala McAndrew as Chair of SAAT will make 'opportunistic' representations on behalf of SAAT. This is more likely to occur at higher policy level. Partners also carry out their own sector/organisation specific work. (through individual action plans).	
Lobby DE to ensure continued funding for staff to run Early Years and Inclusion in Education projects	Pre April 07	Kieran Shields	Projects already in Place
Promote the uptake of diversity awareness training	Jan-June 07	Kieran Shields, Jim Maye and Caitriona Hughes	Training Programme has been devised
1Aii Lobby government and departments to set outcome targets for Traveller issues ²	Review quarterly at partnership meetings. Review partner plans.		
SAAT Partners to list achievements			
<p>Establishment of A&D In House Traveller Forum-April 2004 Review of Partner Action Plan & updating of action plan for 2006/2007 Establishment of sub-group to look at in depth training needs OFMDFM representative, Dougie Topping to attend SAAT Meeting Traveller accommodation needs included in Corporate Plan under Objective 2 Promote Independent Living. Monthly progress/action reports to Asst Dir. Strategic Partnerships. Monthly report to Performance Review Group. Briefings for CXBC as required Establishment of Trust SAAT Implementation group in Newry and Mourne Trust Issue of lack of Transit sites in area plan raised and objection lodged by Newry Traveller Partnership</p>			

¹ SAAT to lobby on 'poverty trap', linking SAAT work with Travellers to both the New TSN/anti-poverty strategy policy development and to the Promoting Social Inclusion work.

² The intention is to ensure accountability for the successful achievement of these outcomes. The SAAT partnership noted that this would also depend on having accurate baseline data through which change could be measured.

Content	1. Prioritising Traveller's issues at a strategic level.		
Objective	1B Integration of SAAT into other strategic and operational policies		
Actions	Timeframe	Roles & Responsibilities	Status
1B.i SAAT to become member of Race Thematic group (OFMDFM) and other relevant groups.	Report back at 3 rd meeting to review progress	F McAndrew to write to OFMDFM to suggest this.	
SAAT Partners to list achievements			
Martin O'Neill to join this group No meeting called			

Content	1. Prioritising Traveller's issues at a strategic level.			
Objective	1C Increase Traveller involvement in SAAT			
Actions	Timeframe	Roles & Responsibilities		Status
1Ci SHSSB to adopt user participation model/policy (as used by Carolyn)	Report back at 3 rd meeting	Martin Carolyn to write up user involvement model/policy.		Has been circulated to M O'Neill already. Will be circulated to rest of partnership.
1Cii Each member org to adopt user participation model/policy (as used Carolyn)	Report back at 3 rd meeting	Carolyn to write up user involvement model/policy.		Completed – model adapted for use in Newry & Mourne area. Other TSGs have models that suit their particular circumstances.
1Ciii SAAT partnership will hold local information sessions, hosted & coordinated by TSGs. Two key areas: 1) Information sessions on policy areas, health, education, housing etc. 2) Dialogue with Travellers – what should SAAT be working on? 1Cii Each member org to adopt user participation model/policy (as used by Carolyn)	Timetable agreed at 3 rd meeting	SAAT partnership responsible for expenses of event. TSGs responsible for hosting and coordinating event. Fionnuala and Martin currently developing idea, will develop a plan for this and present to 3 rd meeting		
1Civ SAAT partnership to investigate whether or not they are promoting increased involvement of Travellers could be included as clause in contract with TSGs	Meeting between Martin and TSGs prior to 3 rd meeting. Report back at 3 rd meeting	Info will also be contained in proposals for RME funding currently being sent to Martin. Each partner preparing proposal.		

SAAT Partners to list achievements

- 1Ci Basic Education Programme for Armagh Travellers – 17 Travellers achieve 1 or more entry level qualifications – Group Award from EGSA
Funding application to continue programme and support Traveller involvement in ATSG and other fora pending.
NIHE has user participation policy in place
Traveller Lay Health Programme initiated in Newry
- 1Cii This model suited the circumstances in Armagh and Coalisland. May not suit other areas.
NIHE has user participation policy in place
- 1Ciii ATSG AGM 2006 included participation of Traveller Youth and exhibition of Traveller work across various activity groups.
- 1Civ RME project aims to increase involvement of Travellers as do all Traveller Support projects
CDHN funded to promote Traveller engagement, Barbary Cook
TSGs to bring forward Traveller engagement as part of RME funding.
More SAAT support required

Content	1. Prioritising Traveller's issues at a strategic level.		
Objective	1D Page summary of each Partner Action Plan to be produced by each Partner		
Actions	Timeframe	Roles & Responsibilities	Status
1Di SAAT Partnership as a whole to challenge partner to implement all actions in Action Plans.	2 nd meeting	Each member to circulate details in advance of 2 nd meeting	
SAAT Partners to list achievements			
ADHSST Revised Action plan 06/07 completed NIHE Partner Action Plan updated			

Content	2. Funding		
Objective	2A Work to ensure core funding for TSG staff		
Actions	Timeframe	Roles & Responsibilities	Status
2Ai Lobby government and departments to ensure core funding for TSG staff. ³	3 rd meeting – report back on RME funding	TSG proposals to Martin. Meeting between Martin and TSGs	A&DHSST CD Manager completing funding applications for ATSG and assisting An Tearmann Co-ordinator on request
SAAT Partners to list achievements			
<p>No core funding secured or available. ATSG - C&FDW – NI Ex CF until March 2008 TFHW – SAAT RME until November 2007. After School Support Project – Big Lottery – Secured £138K over 5 years for dedicated Traveller out of school assistant and fees for 20 Traveller children per year ATSG Basic Education – Big Lottery – Pending No funding secured beyond March 2008 for Key Workers Meetings held and funding for 06-07 secured from RME budget Quarterly reports required from TSGs Funding for 07-08?</p>			

³ Use Promoting Social Inclusion policy; pressure on OFMDFM at a strategic level; pressure on Boards and Trusts at an operational level.

Content	2. Funding		
Objective	2B Provide access to funding for Partners		
Actions	Timeframe	Roles & Responsibilities	Status
2Bi Investigate various funding streams, to include, Race Equality Strategy, Neighbourhood Renewal	Report back at 3 rd meeting – ongoing	All partners	A&DHSST CD Manager completing funding applications for ATSG and assisting An Tearmann Co-ordinator on request. No funding for Community Development Worker secured beyond March 07 in Newry Newry Traveller partnership undergoing change of management structure and legal status. Martin O' Neill to organise meeting to look at partnership application to Big Lottery Safe & Well programme
SAAT Partners to list achievements			
<p>No core funding secured or available. C&FDW – NI Ex CF until March 2008 TFHW – RME until November 2007. After School Support Project – BIG Lottery – Successful £134K secured over 5 years (£28K per year) for OOS Assistant and Fees for 20 children Basic Education – Big Lottery – Pending No funding secured beyond March 2008 for Key Workers. NIHE will consider joint funding initiatives for example, Community Development Worker in Newry</p>			

Content	2. Funding		
Objective	2C To increase knowledge of funding possibilities among Partners		
Actions	Timeframe	Roles & Responsibilities	Status
As for 2Bi	Report back at 3 rd meeting – ongoing	All partners	A&DHSST CD Manager completing funding applications for ATSG and assisting An Tearmann Co-ordinator on request.
SAAT Partners to list achievements			
A&D CD Manager has shared info on Big Lottery Safe and Well Programme. No funding secured beyond March 2008 for Key Workers.			

Content	2. Funding		
Objective	2D To leverage funding for Partners.		
Actions	Timeframe	Roles & Responsibilities	Status
<p>2Di Develop partnership applications from SAAT. (Both at local level and regional level; both in short-term and medium/long-term - mainstreaming)</p> <p>2Dii Prepare costings on: (Short-term):TSGS (Short-term): SAAT coordination (Medium-term): agencies in kind contribution (Medium-term): Agencies' services e.g. outreach</p> <p>2Diii Get clarification from each agency with regards to current funding situation</p>	<p>Prepare draft application between the 2nd and 3rd meetings for short-term funding(using costing developed below).</p> <p>2nd meeting 2nd meeting 3rd/4th meeting 3rd/4th meeting</p> <p>2nd meeting</p>	<p>Each partners to prepare costings as relevant</p> <p>Coordination by SAAT</p> <p>Martin TSGs to report immediately on this</p>	<p>No co-ordinated approach – TSGs identifying potential funding sources and applying on their own behalf. SHSSB & SELB are only partners who have offered funding possibilities.</p> <p>SHSSB have delivered – SELB has delivered in Coalisland</p> <p>Negotiations ongoing with Armagh £5,000 secured for Armagh from SELB</p>
SAAT Partners to list achievements			
<p>2Di Secured £23K ATSG & £23K An Tearmann through RME. SELB promised £5,000 for ATSG towards After Schools. ATSG secured its own funding from Big Lottery and are currently preparing a proposal with regard to 14+ years Traveller children to improve secondary school; attendance. An Tearmann has received £10,000 from SELB towards After School provision. 2006/2007 with possibility of recurrent funding. No funding secured beyond March 2008 for Key Workers.</p>			

SHSSB RME funding for BME mapping across the southern area

A&D CD Team £10,500.

N&M CD Team £6,000.

C&B CD Team £8,500. Available on request.

Report from STEP due at end of September 06

2Dii No funding secured beyond March 2008 for Key Workers.

NIHE funding indirectly through in kind contribution for at least one staff member to attend SAAT meetings

2Diii No funding secured beyond March 2008.

Clarification required at the SAAT meeting

NIHE funding indirectly through in kind contribution and will consider joint funding initiatives e.g. Newry CDW

Content	3. Evaluation and monitoring		
Objective	3A Gather baseline data and develop a process for ethnic monitoring. (SAAT to provide a coordination function).		
Actions	Timeframe	Roles & Responsibilities	Status
<p>3Ai Each partner to report on what monitoring is already happening in their organisation.</p> <p>Report on Traveller aspects of SIHP BME & Migrant Worker Needs assessment and Mapping Exercise</p> <p>Schools monthly attendance printout</p> <p>Annual data collection</p>	<p>3rd meeting</p> <p>As reports and information becomes available</p> <p>Monthly</p> <p>Annual</p>	<p>Statutory partners</p> <p>L Donnelly</p> <p>SAAT Partner SELB</p>	<p>Due for</p> <p>Ongoing</p> <p>Revised pro-forma 05/06 issued Dec 06 Due Jan 07 Also due May 07 for 06/07</p>
SAAT Partners to list achievements			
<p>3Ai Ethnic monitoring not happening in A&DHSST nor Newry and Mourne but issue raised with IT department and through Trust SAAT Implementation group.</p> <p>SHSSB Race Equality Strategy led by F Mc Andrew to include race awareness training and ethnic monitoring.</p> <p>NIHE information passed to Martin O'Neill on 24 May 06</p> <p>Ethnic monitoring is happening in SELB</p>			

Content	3. Evaluation and monitoring		
Objective	3A Gather baseline data and develop a process for ethnic monitoring. (SAAT to provide a coordination function).		
Actions	Timeframe	Roles & Responsibilities	Status
<p>3Aii Identify what gaps there are in current baseline data.⁴</p> <p>SELB to encourage identified schools to complete pro-forma accurately and submit monthly printouts</p>	<p>3rd meeting</p> <p>Jan/Feb 07 May 07</p>	<p>Statutory partners</p> <p>SELB</p>	<p>DE/Forum to confirm format of pro-formas</p>
SAAT Partners to list achievements			
<p>3Aii No ethnic monitoring Existing pro-forma already in use Schools used to sending in monthly printouts.</p>			

⁴ The idea is to create a matrix showing on the X axis what services are monitored and on the Y axis what the agencies are. This will show the gaps in monitoring information.

Content	3. Evaluation and monitoring		
Objective	3B Ensure every service monitors for minority ethnic individuals/communities		
Actions	Timeframe	Roles & Responsibilities	Status
3Bi Actions to support agencies to fill in gaps (Valerie Maxwell) Already happening SELB	3 rd meeting	Statutory partners	
3Bii CDHN to provide information on minority ethnic monitoring best practice.	2 nd meeting	CDHN	Update provided at 2 nd meeting. ECNI report awaited, Dec 2006.
SAAT Partners to list achievements			
3Bi No ethnic monitoring SHSSB Race Equality Strategy to address this. As above			
3Bii Still no ethnic monitoring ECNI Report Dec 06			

Content	3. Evaluation and Monitoring		
Objective	3C Agree standard format for TSGs to collect data on use of services by Travellers		
Actions	Timeframe	Roles & Responsibilities	Status
3Ci Discussion between Martin O'Neill and TSGs.	Report back at 3 rd meeting	Note work done by Pat McGinn in evaluation work.	
SAAT Partners to list achievements			
3Ci Being completed. TSGs to use Evaluation format , quarterly reports due			

Content	3. Evaluation and Monitoring		
Objective	3D Share information (simple and accessible) on performance indicators		
Actions	Timeframe	Roles & Responsibilities	Status
3Di Share information on current practice on performance indicators	3 rd /4 th meetings	All partners	
3Dii Develop shared quarterly targets and outcomes for all partners using these performance indicators.	4 th meeting	All partners	
SAAT Partners to list achievements			
3Di Forwarded to M O'Neill			
3Dii To do			

Content	4. Process		
Objective	4A Share chairing/responsibility on annual basis		
Actions	Timeframe	Roles & Responsibilities	Status
4A F McAndrew to develop proposal for how chairing will be shared between partners.	Partnership to consider plan at 3 rd meeting and decide on process.	Fionnuala McAndrew	
SAAT Partners to list achievements			
4A New SAAT Chairperson?			

Content	4. Process		
Objective	4B Increase Traveller involvement Support families in gaining access to early years' pre-school places and encourage parents to become involved with the activities of the setting. Support families in helping their children to reach their full educational potential.		
Actions	Timeframe	Roles & Responsibilities	Status
See above	See above	See above	
SAAT Partners to list achievements			
<p>Support from ATSG & An Tearmann to this end. Re SAAT meetings - Morning meetings would be more accessible while children at school. Rotation of venue would assist in feud circumstances. Travellers need to see the immediate point of attending meetings.</p> <p>Traveller Lay Health Programme in Newry will lead to increased Traveller Involvement.</p> <p>Play @ Home Project supported the Dungannon Traveller population through Investing for Health.</p>			

Content	4. Process		
Objective	4C Secure involvement of new partners		
Actions	Timeframe	Roles & Responsibilities	Status
4Ci Partners to invite new members. DEL DSD & OFMDFM CCMS	Report back at 2 nd and 3 rd meetings Confirmation of new partners by 4 th meeting	Martin/Ann Colin Jim	
SAAT Partners to list achievements			